

Polar Personality level for Employees of the National Security Agency in Iraq

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Abstract

Polar personality is an orientation that measures polarity in two directions of life that are at the same time very broad ideological and personal. and global trends. (Tomkins, 1964).

The current research aims to identify the level of polar personality (authoritarian-human) among employees of the National Security Agency according to the gender variable: ((male, female)), the sample consisted of (400) affiliates (200) males and (200) females, where The Tomkins scale (Tomkins, 1964) was used after the translation and the validity of the translation according to Tomkins theory, and it consists of (34) items according to the alternatives (I agree, I agree to some extent, I do not agree) with degrees (3, 2, 1) and statistical methods were used to extract the discriminatory power And the statistical analysis and the validity and stability of the scale became valid for application, and after the application, the results were extracted, and they indicated that the male employees of the National Security Agency have an average level of the polar human personality because they support the restrictions that the state places on big business and other aspects of individual behavior and that they mean a lot With patriotism and loyalty to the state, they believe and are optimistic that life is changing for the better, and they show a system of forward-looking forward-looking values, and that female national security workers have a high level of polar human personality, protesting against systems that are seen as unfair or exploitative, and that the difference in the level of civilization and the style of upbringing It is reflected in the personal style of females, and this was confirmed by a study (Ramzi, 1975).

Keywords: Tomkins theory, National Security Agency, polar personality.

Introduction

The concept of personality is one of the most complex concepts of psychology that it includes all physical, mental and emotional qualities, interacting with each other within the entity of the individual, and for this there are many opinions and concepts varied in their treatment of the concept of personality in terms of its nature, characteristics, components, processes, dynamics and theories, (Al-Dahiri, 1999: 9). The crises that societies go through for long periods of time are a contributing factor to the formation of a human being whose thinking, values and social and psychological beliefs differ from what is prevailing in society, as Iraqi society has long suffered. From the horrors of repeated wars, and the consequent ongoing conflicts, and the high intensity of violence in the country and the change of ways of thinking and perception that Iraqi society suffers from manifestations oscillating between normative authoritarianism and humanity,

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cultures of an exclusionary nature have a role in the establishment of authoritarian regimes, a culture of intolerance, a culture of submission, and a culture of violence, intolerance in all areas will have serious consequences, especially in the field of thought and politics, because it turns easily After changing the political system in 2003, a large number of political parties with Islamic, nationalist and secular orientations appeared in the Iraqi arena, but this excessive party pluralism generates personal, political and intellectual splits with different goals and ideology, due to personal interests, and the impact of personality changes on political behavior appears in multiple areas, Including the roles of leadership and psychological preparations that lead the individual to engage in deviant forms of political activity, and the adoption of extremist political beliefs, as well as the schizophrenia between the beliefs of the individual and his political values and his behavior from here emerges polar personality.

Research problem: The pressures that security men face, whether in the family, work or in society, represent influences that cannot be ignored or denied. , ambitions and goals that require realization, and an urgent desire to achieve independence (Al-Zyoued et al., 1999, p. 158). And since the employees of the National Security Agency are one of the important human cadres in society, because of their major and effective role in society; The quality of their productivity is related to maintaining security and combating organized crime gangs, so there are those who are characterized by an authoritarian personality, and some who are characterized by humanity, according to what the researcher felt during her work in the security apparatus and her interactions with the workers. The workers in the security apparatus have a polar personality, that the polar theory has great potential to explain how conflicts form between the contemporary political worldviews, and that the polar ideological personality of individuals is related to the perception and understanding of moral behaviors and personal characteristics, and the reason for this is the general feeling that it affects the feeling of every individual from The members of the community, and by invoking the human or normative ideological entities (for the research sample) in order to rely on them as a basic pillar in their lives to achieve their own and distinct identities, and that the values and culture of the source are important for (for the employees of the security apparatus), as it confirms his self-confidence and is a clear vision of his basic philosophy in life, and confirms Respect for himself as a member of his society and culture.

The importance of the research: Many psychological studies have been conducted on ideology as a concept of the polar personality in various ways that revealed the psychological function of this concept, and what does it mean for an individual to have an authoritarian or humane orientation, and what is the extent of its reflection on his daily behaviour? What concepts are most related to this concept?

Sylvan Tomkins 1963 concluded through the results of his research on the ideological polar personality theory that the systems of ideological beliefs are completely organized through a clash between two opposing global trends. They believe that people are basically benevolent and that the goal of society should support human creativity and experience and describe them as (trustworthy, altruistic, independent, and have the values of tolerance with others even if they disagree with them, and believe in individuality and this is what distinguishes the complexity in their human lives, and they are friendly and accepting of people All of them, even the weak among them, do not look at others with looks of contempt or disgust (Aubin, 1996.p-155). And individuals who enjoy a high degree of humanity are optimistic individuals and love beauty, art, brotherhood, equal opportunities for all, forgive others, broad-minded, open-minded, and their advantage is giving and spreading love and the love of others. (Aubin, 1996.p-156), while individuals with a second pole of personality (conservative right-wingers) embrace the normative viewpoint emphasizing human value conditioned on identification with rules, and they believe that people are inherently evil and that the function of society is to set rules and limits to prevent their irresponsible behaviour and that they are (They are not trustworthy,

selfishness prevails over them, and they believe that their morals are the best, and that they are the best among human beings, and the individual among them believes that he is the ideal person and that everyone else is his match, and he believes in compatibility with the group even if he is exposed to social pressures, but he enjoys dignity in the normative sense and not That is, in the sense that his dignity means that he is not eaten or excluded, and the normative individuals who are dominant in the description of Tomkins)) are linked to influential situations such as disgust, contempt, anger, excitement, especially others, dominance, and the manifestation of strength, and they believe that the human race is mostly bad. Respect and appreciation (Aubin, 1996.p-154-155).

Second: - Research Objectives: To identify the level of polar personality (authoritarian - human) among employees of the National Security Agency according to the gender variable: (male, female).

Research limits: The current research is determined by employees of the National Security Agency of both sexes for the academic year (2022-2023).

Define terms:

1- (Polarity Personality): An orientation that measures the polarity in two directions of life that are at the same time very broad.

Ideology and personality. Human and normative standards in a person's life share world views and beliefs about human nature and basic personal and emotional values through underlying feelings that develop from childhood according to global order and directions (Stone 1997; p.17).

Theoretical framework

First: The Qutbian Personality: The Qutbian theory believes that ideological thought is built on a strong psychological clash between two opposing world orientations, namely the leftist approach: the humanist view seeks to preserve human dignity through effective essential representation and benevolent value, by describing man as a measure and final in relation to himself, active, and creative. Intellectual, Desire, Nature-loving, Right-wing: the normative, cosmopolitan approach that describes man as devoid of intrinsic good, value, and self-actualization, and attains his social status only through directed struggle, sharing of and compliance with a rule, and the ideal structure of his self. Origins are tribal and independent of humanity (Nilsson & Jost, 2012, p. 3), and Sylvan Tomkins 1963 concluded through the results of his research on the ideological polar personality theory that the systems of ideological beliefs are completely organized through a clash between two opposing global orientations. Individuals with a humanistic personality (left libertarians) embrace the humanist view that seeks to preserve personal intrinsic value, seek human freedom, and believe that people are essentially good and that the goal of society should support human creativity and experience and describe them as (trustworthy, altruistic, independent, and have values). Tolerance with others even if they disagree with them, and believe in uniqueness, and this is what distinguishes the complexity in their human lives, and they are friendly and accept all people, even the weak ones, and do not look at others with looks of contempt or disgust (Aubin, 1996.p-155) and individuals who have a high degree of Of humanity, there are friendly individuals who love beauty, art, brotherhood, equal opportunities for all, forgive others, broad-minded, open-minded, and have the advantage of giving and spreading love and the love of others (Aubin, 1996.p-156), while individuals with the second pole of personality embrace the right-wing conservatives) the normative view that emphasizes value Humanity conditioned to conform to the rules, and believe that people are inherently evil and that the function of society is to set rules and limits to prevent their irresponsible behaviour and that they are (untrustworthy, selfish, and believe that their morals are the best, and that they are the best of human beings, and the individual among

them believes that he is the perfect person And that other than him is a match for him, and he believes in compatibility with God, even if he is subjected to social pressures, but he enjoys dignity in the normative sense and not the human one, meaning that his dignity means that he is not eaten or excluded, and the normative individuals on the Tomkins class are linked to influential attitudes such as disgust, contempt, anger and excitement, especially the excitement of others They believe that the human race is mostly bad, and the nature of respect and appreciation is represented by a very narrow view, except for those who deserve respect and appreciation (Aubin, 1996.p-154-155). The current research adopts Tomkins' theory in interpreting the personality poles (the humanist-normative) because it is considered one of the most comprehensive theories in its interpretation of this variable, as the theory of polarity has great potential to explain how conflicts form between the contemporary political worldviews. But it was largely unrelated to cognitive and existential needs, and humanism was strongly associated with preferences for equality, openness to change, low levels of tyranny, and social domination, and the polar theory has great potential to explain how conflicts between worldviews shape contemporary politics, but it was to a large extent unrelated to cognitive and existential needs.

Theorist: The theory of Silvan S. Tomkins (1963) is the theory adopted by the study

Research methodology and procedure

In order to achieve the objectives of the current research, the researcher should define the methodology and research community and select a sample from that community as follows:

1. Research methodology: The researcher relied on the (relational descriptive approach).
2. Research community: The current research community is determined by all workers in the departments of the Iraqi National Security Service, male and female, and for the privacy of the sample and for security reasons, the researcher was not provided with the total number, so the approximate number is (3792) officers and affiliates
3. Research sample: The sample of the current research was chosen by the stratified random method, and the researcher relied in determining the size of the research sample on the scientific references that she believes that if the sample is to be representative of the research community, the number of the sample must not be less than (400) individuals, and It was distributed by (200) males and (200) females according to the gender variable.
3. Research tool: - After the researcher reviewed a number of previous local and foreign studies and a number of literature, she adopted the Tomkins scale (Tomkins, 1964), which is designed to measure the polar personality and is composed of (43) pairs of paragraphs, one of which represents the human polar personality and the other represents the personality standard polarity.

First: the polar personality scale: After the researcher looked at a number of previous local and foreign studies and a number of literature, she adopted the Tomkins scale (Tomkins, 1964), which is designed to measure the polar personality and consists of (44) pairs of paragraphs, one of which represents the human polar personality and the other represents the personality Normative polarity, and Tomkins (1964) defines polar personality as: "an orientation that measures the polarity in two directions of life that are at the same time very broadly ideological and personal. And basic emotionality through latent feelings that develop from childhood according to a global arrangement and directions (Stone 1997:17)

Translation Validity: Translation Validity

For the purpose of preparing (Arabizing) the polar personality scale and using it for the purpose of achieving the research objectives, the researcher took a number of steps:

1. The researcher obtained the original copy of the scale, and the researcher presented a copy of the scale to two experts specialized in the English language (□) to translate the scale from English into Arabic, and then presented it to an expert in the English language to re-translate it into English taking into account The expert did not see the original copy written in English (*)

Logical analysis of the paragraphs of the scale: To verify the validity of the paragraphs of the scale in its initial form, the scale was presented to a group of arbitrators specialized in psychological sciences, numbering (14) arbitrators, to indicate the validity of the paragraphs to measure what they were intended to measure and to amend what they deem appropriate, and to analyze the opinions of the arbitrators. Calculating the percentage, and each paragraph was considered valid when the percentage of agreement was 80% or more. As a result of this procedure, and through analysing the arbitrators' answers, (34) paragraphs were maintained, and most of the arbitrators agreed on their validity, while (10) paragraphs that were inappropriate were excluded according to the arbitrators agreed on it, and accordingly, the scale in its initial form consisted of (34) items, and Table (1) explains that.

Table (1) Percentages of the opinions of the arbitrators on the validity of the paragraphs of the personality scale polar

Opponents		approvers		paragraphs	T
percentage	number of experts	percentage	number of experts		
%zero	zero	%100	14	,14 ,13 ,11 ,10 ,9 ,8 ,7 ,6 ,3 ,2 ,1 ,32 ,28 ,25 ,23 ,21 ,20 ,19 ,18 ,15 40 ,36 ,34 ,33	1
%7	1	%93	14	43 ,35 ,31 ,26 ,29 ,5	2
%13	2	%87	13	38 ,37 ,17 ,12	3
%22	3	%78	11	42 ,30 ,27 ,22	4
%36	5	%64	9	41 ,39 ,24 ,16 ,4	5

- Preparing the initial image of the scale: a grade (1) is given if the respondent chooses the paragraph in the two-person style encoded with the letter (A), while a grade (zero) is given if the respondent chooses the paragraph in the normative style encoded with the letter (B).

The researchers will adopt a method quadruples According to the total score that the respondent will obtain according to the previous step, so that drop Class taxonomic Means that examined He follows the pattern normative , and its height indicative on following the pattern human.

Based on the above step, and since the range of classification scores ranges from (0-34) , then individuals Whose fall within Quadrant the first they are who ranged their grades Between (1-9) and classified as having Personal polar Normative , as for individuals Whose Located their grades in Quadrant the last any Whose ranged their grades between (25-34) , they are classified as having Personal polar humanity , and the rest are classified as double or oscillating Pole and they do not match the objectives of the research choose one alternatives the answer the three (I agree , I agree to Limit What , no I agree)

Statistical analysis of the items of the personality scale Polarity: In the light of the classification criterion that was adopted previously (the quadruple criterion) , the two contradictory groups were determined by the total degree , and it was found that Associates with style The polar character (normative) was Their number is (123) male and female affiliates , while watch people with style Personal Polarity (humanity) (168)

First: the statistical analysis of the items of the personality scale polar with pole (authoritarian - normative):

1- The discriminatory power of the vertebrae is better rate To determine The two groups the two extremes Supreme And the world in condition samples big she (27%) of size the sample And since the size of the sample of individuals with the normative polar personality amounted to (123) affiliates, accordingly, the number of individuals in each of the two extreme groups, the upper and lower, is (33) affiliated, and the researcher used the t-test for two independent samples in calculating significance The differences between the averages of the two groups in the scores of each paragraph of the scale , as the calculated t-value is an indicator to distinguish each paragraph by comparing it with the tabular value of (2.00) at the level of significance (0.05) and the degree of freedom (64).

2- The results of the t-test for two independent samples to calculate the discriminatory power of the paragraphs of the (normative) polar personality scale table (2).

Table (2)

Significance at level (0,05)	The calculated t-value	The lower group		The upper group		Paragraph
		standard deviation	SMA	standard deviation	SMA	
function	3,527	.927	1,878	1,090	2,757	1
function	4,065	.957	1,666	1,153	2,727	2
function	3,854	.977	1,727	1,125	2,727	3
function	2,096	.960	1,878	1,252	2,454	4
function	4,116	.516	1,272	1,250	2,242	5
function	2,250	.783	1,636	1,243	2,212	6
function	2,887	.791	1,575	1,211	2,303	7
function	5,076	.540	1,333	1,148	2,454	8
function	5,186	.609	1,393	1,120	2,545	9
function	3,630	.783	1,636	1,148	2,515	10
function	3,110	.875	1,727	1,299	2,575	11
function	2,084	.847	1,969	1,033	2,454	12
function	2,484	1,008	1,272	1,346	2,000	13
function	3,162	1,004	1,545	1,170	2,393	14
function	4,260	.951	1,303	1,227	2,454	15
function	3,645	.853	2,333	.612	3,000	16
function	5,697	.652	1,636	.847	2,697	17
function	5,878	.704	1,606	.839	2,727	18
function	5,231	.505	1,454	.899	2,393	19
function	2,332	.755	2,151	.826	2,606	20
function	3,377	.726	1,818	.870	2,484	21

function	2,499	.913	2,090	.957	2,666	22
function	2,762	.933	1,939	1,190	2,666	23
function	4,271	.755	1,484	1,063	2,454	24
function	3,542	.751	1,757	1,033	2,545	25
function	2,499	.866	2,000	1,000	2,575	26
function	3,373	.902	1,757	1,061	2,575	27
function	2,011	.751	1,575	7,057	4,060	28
function	2,085	1,310	2,030	1,286	2,697	29
function	2,600	.819	1,787	1,058	2,393	30
function	3,632	.662	1,575	1,055	2,363	31
function	2,464	.910	1,727	1,080	2,333	32
function	2,414	.989	2,333	.947	2,909	33
function	3,123	1,130	1,697	.905	2,484	34

It is clear from the above table that all items were statistically significant and had high discriminatory power.

2- Internal consistency (paragraph validity): The researcher adopted the Pearson correlation coefficient. It was found that all correlation coefficients are statistically significant, as the values of their correlation coefficients to the total degree were greater than the critical tabular value of (0.177) with a degree of freedom (121) and a level of significance (0.05), and Table (3) illustrates this.

The values of the correlation coefficients between the score of each item and the total score of a scale Personal Dominant polarity standard

Table (3)

The value of the correlation coefficient	Paragraph number	The value of the correlation coefficient	Paragraph number	The value of the correlation coefficient	Paragraph number
.548	29	.642	15	.683	1
.700	30	.664	16	.563	2
.768	31	.720	17	.679	3
.682	32	.727	18	.611	4
.688	33	.796	19	.743	5
.402	34	.540	20	.630	6
		.688	21	.602	7
		.653	22	.770	8
		.622	23	.765	9
		.779	24	.633	10
		.726	25	.698	11
		.720	26	.655	12
		.683	27	.625	13
		.277	28	.542	14

Face Validity: You may achieve this type of validity for a scale Personal Polarity by presenting it to a group of arbitrators specialized in psychology, and taking their opinions on the validity of the paragraphs. And those who agreed on the validity of the paragraphs of the scale to measure what it was set for, as in Table (1) ,

Construct Validity: This type of scale validity has been achieved.

- The discriminatory power of the paragraphs: which were extracted using the method of the upper and lower end groups. This was achieved through the ability of the paragraphs to distinguish between individuals on the scale as in Table (2)..
- The correlation coefficient between the scores of each of the paragraphs and the overall score of the scale: that is, through the internal consistency of the personality scale Polar (normative), which proved that the scores of all items are related to the total score of the scale and with statistical significance. As shown in Table (3).
- Scale stability: The stability of the domineering polar personality scale (standard) has been verified.

- Retest method: The stability of the scale was calculated by calculating the scores of this sample with its scores in the first application, and the Pearson correlation coefficient was used between the scores of the two applications, so the correlation was (0.81).

2 - Cronbach's alpha equation: the stability coefficient calculated in this way was (0.837).
secondly. Statistical analysis of the items of the personality scale Polarity (humanity):

Igat Researcher to both both ways in analysis vertebrae Scale Personal Polarity (human).

1. The discriminatory power of the vertebrae : In light of the criterion of classification according to the total degree that was adopted in the current research, it was found that The number of employees in the National Security Agency with a pattern Personal Polar (humanity) was (168) male and female affiliates, and accordingly, the number of individuals in each extremist group is (45) male and female, and the researcher used the t- test for two independent samples to calculate the significance of the differences between the averages of the two groups in the scores of each paragraph of the scale. As the calculated T-value is an indicator to distinguish each paragraph by comparing it with the tabular value of (2.00) at the level of significance (0.05) and the degree of freedom (88).

The results of the t-test for two independent samples to calculate the discriminatory power For the items of the polar personality scale (human)

Table (4)

Significance at level (0,05)	The calculated t-value	The lower group		The upper group		T Paragraph
		standard deviation	SMA	standard deviation	SMA	
function	2,843	1,250	1,733	1.11916	2,444	1
function	3,911	1,469	1,577	1,090	2,644	2
function	2,347	1,210	2.111	1,940	2,911	3
function	4,075	1,369	1,177	1,156	2,266	4
function	3,438	1,290	1,511	1,093	2,377	5
function	2,576	1,065	2,044	.891	2,577	6
function	2,977	.995	1,911	1,056	2,555	7
function	2,417	1,223	1,955	1,035	2,533	8
function	3,937	1,170	1,755	.836	2,600	9
function	2,999	1,140	1,800	1,036	2,488	10
function	3,942	1,351	1,244	1,095	2,266	11

function	5,153	1,198	1,488	.809	2,600	12
function	3,884	1,375	1,511	.840	2,444	13
function	6,112	1,131	1,644	.517	2,777	14
function	2,467	1,112	2,111	.833	2,622	15
function	3,633	1,116	1,733	.967	2,533	16
function	3,287	1,184	1,77	1,056	2,555	17
function	5,787	1,078	1,800	.490	2,822	18
function	4,722	1,198	1,711	.701	2,688	19
function	7,162	1,113	1,622	.343	2,866	20
function	5,537	.991	1,488	.786	2,533	21
function	4,650	1,371	1,266	.889	2,400	22
function	2,042	1,152	2,111	1,011	2,577	23
function	2,495	1,179	1,866	.916	2,422	24
function	3,312	1,097	2,022	.707	2,666	25
function	2,693	1,116	2,066	.908	2,644	26
function	4,093	1,147	1,844	.707	2,666	27
function	4,196	1,324	1,200	1,183	2,311	28
function	4,312	1,116	1,933	.756	2,800	29
function	4,156	1,042	1,777	.933	2,644	30
function	3,873	1,057	1,711	.894	2,511	31
function	3,812	1,099	1,866	.879	2,666	32
function	4,329	1,362	1,311	.936	2,377	33
function	2,325	.930	2,244	.679	2,644	34

2. The relationship of the paragraph score with the total score of the scale: The researcher adopted the Pearson correlation coefficient, and it was found that all the calculated correlation coefficients were statistically significant when compared B The critical tabular value of (0.151) with a degree of freedom (166) and a level of significance (0.05) as in Table (5)

Table (5): The values of the correlation coefficients between the score of each item and the total score of a scale Personal Polarity (humanity)

The value of the correlation coefficient	Paragraph number	The value of the correlation coefficient	Paragraph number	The value of the correlation coefficient	Paragraph number
0,397	29	0,325	15	0,359	1
0,420	30	0,408	16	460 0,	2
0,372	31	0,377	17	0,270	3
0,386	32	0,491	18	0,473	4
0,503	33	0,380	19	0,431	5
0,268	34	0,544	20	0,358	6
		0,420	21	0,295	7
		0,507	22	0,337	8
		0,310	23	0,442	9
		0,331	24	0,300	10

	0,368	25	0,505	11
	0,307	26	0,553	12
	0,460	27	0,544	13
	0,499	28	0,609	14

1- Face Validity

2- This type of validity is achieved for a scale for a scale Personal Polarity by presenting it to a group of arbitrators specialized in psychology and taking their opinions on the validity of the paragraphs and those who agreed on the validity of the paragraphs of the scale to measure what it was set for, as in Table (1),

3- Construct Validity: This type of scale validity is achieved through:

- The discriminatory power of the vertebrae: which was extracted using the method of the upper and lower end groups. This was achieved through the ability of the vertebrae to distinguish between individuals on the scale as in Table (4).

- The correlation coefficient between the scores of each of the paragraphs and the overall score of the scale: that is, through the internal consistency of the personality scale Polarity (Humanity), which proved that the scores of all paragraphs are related to the total score of the scale and with statistical significance. As shown in Table (5).

- scale stability Reliability The stability of the polar personality scale (human) was verified by the following two methods:

1- Re-test method: The stability of the scale was calculated by calculating the scores of this sample with its scores in the first application, and the Pearson correlation coefficient was used between the scores of the two applications, so the correlation was (0.83).

2- Cronbach's Alpha equation: The value of the stability coefficient calculated using this was (0, 86 2). Chapter Four Presentation and discussion of the results:

The first objective: To identify the level of the polar personality (authoritarian - humane) among the employees of the National Security Agency according to the variable of gender: (male, female) , and to achieve this goal, the researcher used the t-test for one sample to know the significance of the statistical differences between the arithmetic mean of the degrees of individuals sample and the hypothetical mean of the scale.

- ((Identify the level of polar personality (authoritarian - humane) among employees of the National Security Agency , according to the gender variable: males, females)) , and to achieve this goal, the researcher used the t-test for one sample to know the significance of the statistical differences between the arithmetic mean of the degrees of the sample members and according to both variables Between the hypothetical mean of the scale, the results were as follows:

1- Do not know the level of the polar personality (with the authoritarian pole (normative) among the employees of the National Security Agency according to the gender variable: males, females. The arithmetic means and standard deviations were extracted, and it was found that the arithmetic mean for males is 70,462) with a standard deviation of 6,460 with a hypothetical mean of 65 While the arithmetic mean for females was 66,781, with a standard deviation of 7,339, with a hypothetical mean of 65, while the arithmetic mean for the scale as a whole was 68,725, with a standard deviation of 9,492 , with a hypothetical mean of 65. To find out the significance of the differences, the t-test was used for one sample, and it was found as in the table

The results of the t-test for one sample to identify the level of the polar personality (the one with the authoritarian pole - the normative one) among the employees of the National Security Agency according to the gender variable

Table (6)

Statistical significance	significance level	T value		hypothetical mean	standard deviation	Arithmetic mean	the number	variants	the scale
		Tabular	calculated						
function in favor of the sample mean	0.05	2,000	6,818	68	6,460	70,462	65	males	The normative, authoritarian polar personality
non function	0.05	2,000	1,849		7,339	66,781	58	females	
function in favor of the sample mean	0.05	1,960	4,356		9,492	68,725	123	scale as a whole	

From the results of the above table, the following can be seen:

أ. The calculated t-value for the significance of the differences for male employees of the National Security Agency was (6,818), which is greater than the tabular t-value (2,000) at the level of significance (0.05) and with a degree of freedom (64), and the trend of this difference was in favor of the arithmetic mean of the sample , and this is the result It indicates that the male employees of the National Security Agency have a high level of the normative polar personality , and this result can be explained by the expression represented by the strength of the normative orientation among males compared to the weakness of the humanistic orientation. This is based on an urgent desire among males for a broad, gradual, historical ideological change towards increasing social, economic and political equality, as long as resistance to change requires achieving justice and opposing injustice. (bobo & latari 1980, 285). This result is also consistent with what Tomkins 1963 suggested that males are always in compliance with rules and regulations and strive to maintain the existing order without making fundamental changes in the scene (Tomkins, 1963; p.391-392). Also, this result is consistent with the study Conover & Feldman 1981 as indicated its results that Native Americans male who rate Conservatives in a form positive have Situations pro continuously towards groups that keep on the system standing, And unlike that the individuals Whose rate libertarians in a form positive they were they endorse Situations more positive towards groups that Skepticism in legitimacy the system existing , seeking to fix Booster for equality Social (Jost, 2006, pp. 78–79).

ب. It was found to signify differences the value t calculated to denote differences for female workers with a device Security the National from Females have reached (1,849), which is smaller from the value t Schedule (2,000) at level Significance (0,05) and a degree Freedom (57), and these The result indicate to that female workers with a device Security the National from females they have level middle from Personal polar standard , maybe Explanation This is amazing The result Because each need of these orientations serves a specific function and this depends on personal preferences. The researcher also attributes this to the nature of the ideological belief systems that females embrace as being restricted to abstract ideas, not to concrete ideas. As the normative and humanistic ideological contents differ in their attractiveness to individuals as a reflective function of their psychological structure (Gost etal 2003 P385).

ج. while hit the value t calculated to denote differences for employees with a device Security the National Overall (4,356) for the scale as a whole, which is Larger from the value t Schedule (1,960) at level Significance (0,05) and a degree Freedom (122), and that direction this the difference He was Favor average Arithmetic sample , and this The result indicate to that staff with a device Security the National in general They have level high from Personal polar standard , maybe Explanation This is amazing The conclusion is that the workers in the national security apparatus have ideological, political, existential,

cognitive and relational needs, and each of these needs serves a specific purpose (Gost etal 2013 P234).

2- Don't get to know The level of the polar personality with a pole (human _ non-normative) among the employees of the National Security Agency according to the gender variable: males, females. To achieve this goal, the arithmetic means and standard deviations were extracted, and it was found that the arithmetic mean for males reached 67,011, with a standard deviation of 9,972, and the hypothetical mean 65 While it was found that the arithmetic mean for females was 69,814, with a standard deviation of 8,662, and a hypothetical mean of 65, while it was found that the arithmetic mean for the scale as a whole amounted to 67,925, with a standard deviation of 12,703, with a hypothetical mean, and to find out the significance of the differences, the t-test was used for one sample, as in (7).

The results of the t-test for one sample to know the level of polar personality With pole (human - non-normative) among employees of the National Security Agency according to the gender variable

Table (7)

Statistical significance	significance level	T value		hypot hetical mean	standard deviation	Arith metic mean	the num ber	variants	the scale
		Tabular	calcul ated						
non function	0.05	1,980	1,977	68	9,972	67,011	96	males	polar personali ty humanit y
function in favor of the sample mean	0.05	2,000	4,719		8,662	69,814	72	females	
function in favor of the sample mean	0.05	1,960	2,984		12,703	67,925	168	scale as a whole	

From the results of the above table, the following can be seen:

ج. The calculated t-value for the significance of the differences for the male employees of the National Security Agency was (1,977) , which is smaller than the tabular t-value (1,980) at the level of significance (0.05) and with a degree of freedom (95) , and this result indicates that the male employees of the National Security Agency have An average level of the human polar personality , and this result can be explained according to what was confirmed by (Qasim, 2005). the value t calculated to denote differences for female workers with a device Security the National from Females reached (4,719), namely Larger from the value t Schedule (2,000) at level Significance (0,05) and a degree freedom (71), and that direction this the difference He was Favor average Arithmetic for sample while hit the value t calculated to denote differences for employees with a device Security the National Overall (2,984), which is Larger from the value t Schedule (1,960) at level Significance (0,05) and a degree Freedom (167), and that direction this the difference He was Favor average Arithmetic sample , and this The result indicate to that staff with a device Security the National in general They have level high from Personal polar humanity , and this The result It is consistent with the (Gost etal) model, given that humanists have a motive to increase social, economic and political equality, and this leads them to be supportive of social change, and therefore they seek to preserve human dignity for effective substantive representation and his benevolent value as a human being who is able to measure himself by himself and seeks to be active and creative and He is a thinker, has desire, and adheres to the love of life (Nilson & Jost 2012 P3). The result was consistent with TOMKINS theory. In light of the results, a number of recommendations and proposals were put forward:

Recommendations and Suggestions:

Recommendations

- 1 - The need to coordinate with the National Security Advisory Council to increase interest in research and studies dealing with employees of the National Security Agency on personality patterns in several psychological, social, cognitive, and political variables.
- 2- Holding awareness and guidance courses for employees of the National Security Agency by the responsible authorities in cooperation with the Ministry of Higher Education and Scientific Research with specialists dealing with the concept of the polar personality in its authoritarian and human aspects.

Suggestions:

- 1- Conducting a study to measure the correlation between the polar personality variable and aggressive behavior or electronic terrorism.
2. Conducting a study to measure the correlation between polar personality and risk-taking in decision-making.

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